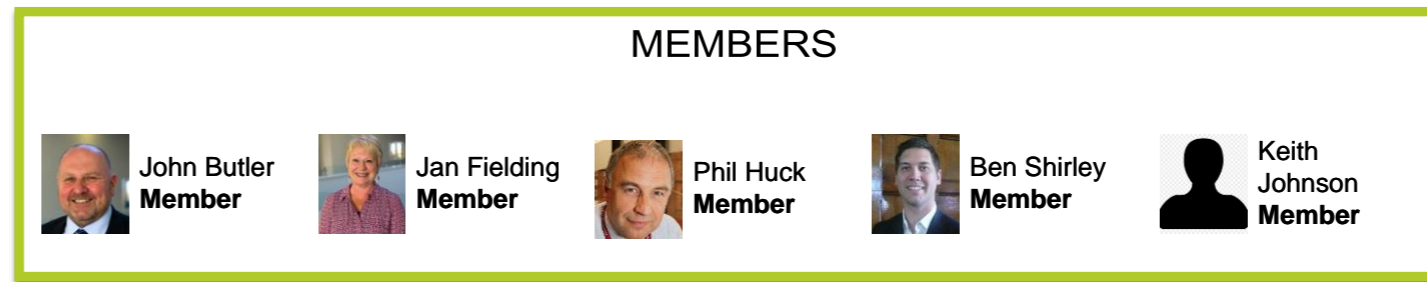


GOVERNANCE AND LEADERSHIP STRUCTURE

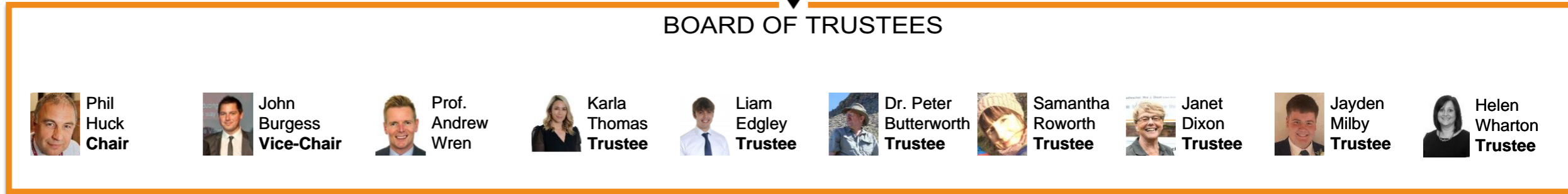
VISION

Inspiring young people and changing lives through excellence in education in South Cumbria

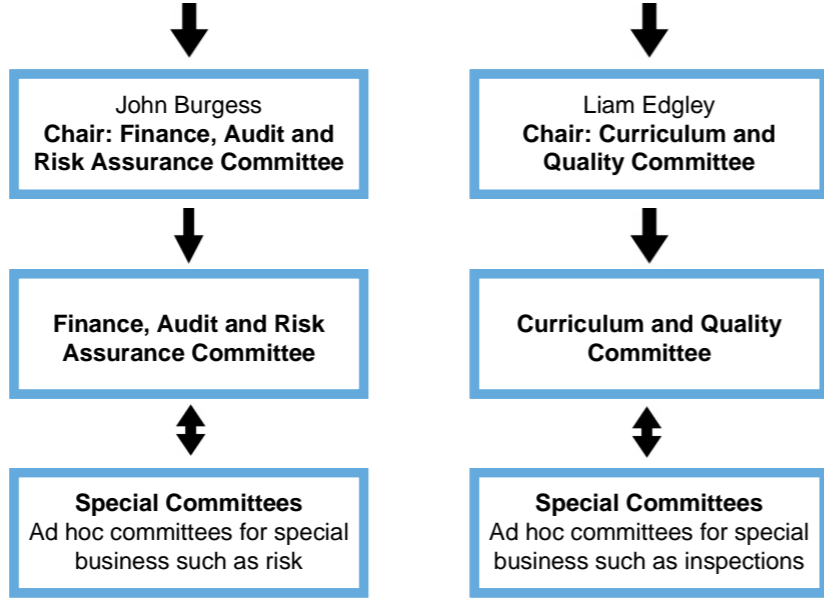
Members
Assure that governance of the Trust is effective
Assure that Trustees are acting in accordance with the Trust's charitable objectives
Use their powers to intervene if governance is failing
Appoint & remove Members & Trustees
Are able to amend the Articles of Association
Appoint & remove auditors



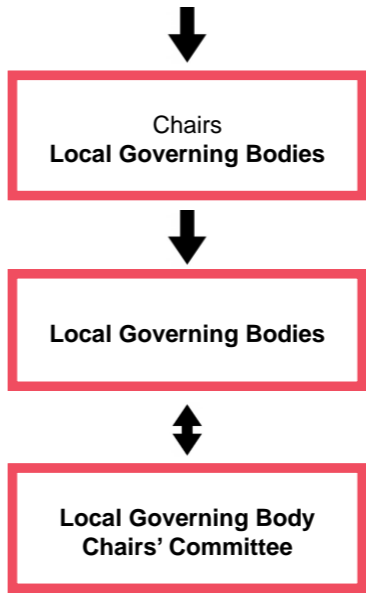
The Board (of Trustees)
Is the decision-making body of the Trust
Trustees are both trustees & company directors
Ensures clarity of the vision & strategic direction
Holds the Executive Leaders to account for the educational performance of the schools & their pupils & the effective & efficient performance management of staff
Oversees the financial performance of the schools & making sound use of funding



Board Sub-Committees
Have delegated authority on certain, formally authorised matters
Advise the Board within their terms of reference
Include an audit & risk committee which directs the Trust's programme for internal scrutiny
The FARA ensures that there is financial expertise and scrutiny to reduce time spent on such matters during Board meetings
The Curriculum & Quality Committee uses the expertise of Trustees who are educators or in education

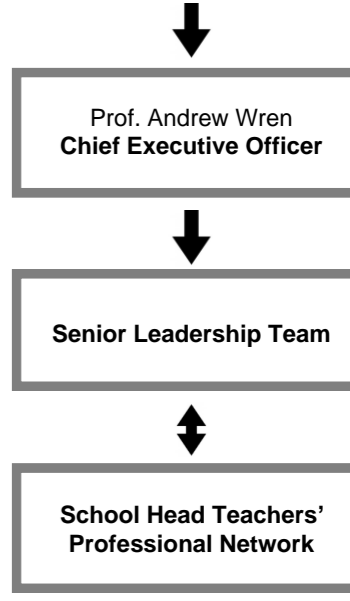


Local Governing Bodies
Support the effective operation of the Trust & its policies
Provide support & challenge to the local (school level) executive
Provide a vehicle for Trust's engagement with the school, its parents & local community
Bring issues & risks to the attention of the Trust Board
Must include two elected parent Governors if there are no elected parent Trustees
May continue to have their own sub-committee if the LGBs believe it will help them to exercise their duties
Are strictly sub-committees of the Trust Board



The Executive/SLT
Implement the strategic framework established by the Trust Board
Have the responsibility for the operational & day-to-day running of the Trust
Provide information to the Trust Board so that it can meet its core objectives
SCMAT's SLT includes:

- The Chief Executive Officer
- The Chief Financial Officer
- The Director of Communication
- All Head Teachers
- De facto, the Education Advisor



- Members
- Board of Trustees
- Sub-Committees
- Local Governing Bodies
- Senior Leadership Team